



تحفيز للريادة والتطوير



# BUSINESS PROFILE

# TAHFEEZ FOR LEADERSHIP AND DEVELOPMENT

Irbid - Southern District-Near Al-Najah Hospital

2023

[www.tahfeez.org](http://www.tahfeez.org)



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# About Company

The Association for Entrepreneurship and Development was established in early 2018 and works towards developing and building the leadership capabilities of the local community, achieving sustainable development for the international community, serving the local community, and creating volunteer opportunities for more innovative ideas. The building area is 400 square meters and consists of 3 training rooms, two administrative rooms, a classroom, and a special space for children.



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**Ahmed Al-Shatiat**

*TAHFEEZ Association Manager*

# Welcome Message

We are a youth team that believes in institutional volunteering and framing efforts in the direction of sustainability, work and construction. We work to transform ideas into practical projects and work models on the ground, and we strive towards achieving motivation. development; Community development by and for young people, with their hands and ideas.

# Vision & Mission



## Vision

Developing the capabilities of youth and participatory work in building an entrepreneurial and productive society.

## Mission

To develop the skills of individuals and stimulate their positive energy to work together to advance voluntary community work and highlight the role of Jordanian youth in sustainable development.

# OUR Values

1

**Responsibility:** We fully adhere to our social responsibilities, beneficiaries, and partners, and we always work to establish concepts of responsibility with the team and at all levels.

**Integrity and transparency:** We adhere to the highest ethical principles, and we pledge to work with integrity and transparency so as to achieve justice and enhance trust, credibility, and institutional accountability.

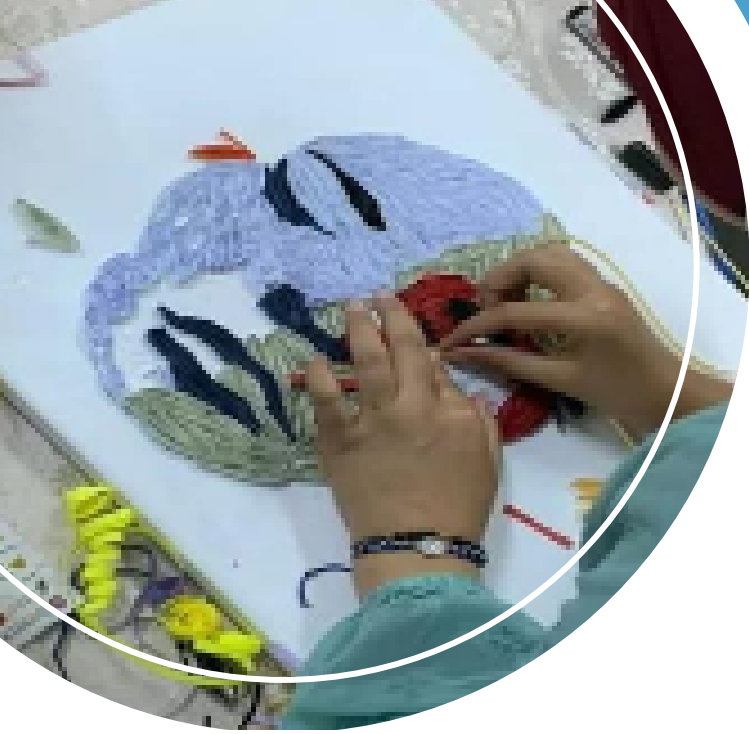
2

**Participation and teamwork** with positive energy, teamwork, and active participation and support each other in our work through continuous cooperation and teamwork.

**Innovation, leadership, and continuous learning:** We develop the spirit of innovation and initiative, and we always work to sustain training and education by supporting continuous learning and knowledge exchange.

3

**Effective Communication:** We are committed to activating the various policies and channels of communication with all groups such as employees, volunteers, local communities, partners, and beneficiaries.



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# Our Project

We are fully committed to our social responsibilities, beneficiaries, and partners, and we are always working to consolidate the concepts of responsibility among the work team and at all levels.

## Project 01

### **Siraj project (Small and Medium Enterprise Support)**

It is a project that supports the expansion of livelihoods and business development programs for disadvantaged groups. It will help launch 5,750 micro and small businesses, to improve income and provide pathways to self-reliance.

## Project 02

### **Mental health and psychosocial support project**

A project aimed at educating individuals about the importance of mental health and its impact on daily life. The project is implemented in partnership with Action Against Hunger (ACF).

## Project 03

### **Community Capacity Building Project to Improve Working Conditions in Jordan**

The project aims to improve working conditions and enable workers to access legal services through several services, which are legal awareness sessions targeting all categories of workers - legal advice - legal representation - community initiatives aimed at improving workers' conditions. The project is funded by the Swiss Agency and the Danish Council

## Project 04

### **The Community Network Project to Respond to the Social Impacts of the Corona Pandemic in Irbid Governorate**

The community network project to respond to the social impacts of the Corona pandemic is launched to embody the idea of cooperation and positive interaction through a network of workers, experts and activists in the protection sector and volunteer work the project works to mitigate the social effects of the Corona pandemic and to involve stakeholders and civil society institutions working in the protection sector by building and rehabilitating the institutions' capacities.

## Project 05

### **Accountability for Change Project**

It aims to enhance the voice of the Jordanian community enterprise sector as a representative of citizens in decision-making processes at national levels about the social outcomes of quality education in Jordan.







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## Project 06

### **Sesame Project**

An educational project targeting the children at age (6-10), that project was aimed to teach the children the principles of Math, English, and life skills via deference activities, it was with a partnership with International Rescue Committee (IRC), the project targeted 1450 children from several nationalities.

## Project 07

### **Ramadan Campaign of Tahfeez**

A voluntary campaign includes initiatives, aims to serve the local community and it was, Ainaeah initiative, aims to distribute free medicine kits for 120 cases, in collaboration of hospitals and doctors from the privet sector, Yahala initiative, it was a social cohesion initiative between host-community and Syrian refugees during the holy month of Ramadan, and additional to another entertainment activities for children's, and other initiative about old building old building maintenance and public areas cleanliness, the total number pf beneficiaries was 421 and 38 volunteers, the initiative is still on going till now and during the holy month of Ramadan.

## Project 08

### **Generation of Tomorrow (GoT)**

The project works to build and develop an entrepreneurial generation capable of creativity, thinking and creative problem-solving in partnership with the International Design Club, USAID, and IFH, the young people from the age of 9 to 14 years were trained in designing projects, developing entrepreneurial ideas, and designing projects. The project targeted 117 beneficiaries of several nationalities.

## **Project 09** Computer literacy project and equipping a computer lab

The project covers the expenses for a set up fifteen computer lap, via the support of Norwegian Refugee Council (NRC) and KIRON INGO, To equip it with all equipment with the aim of qualifying and training several groups of the local community on different computer skills, programming basics, and databases in addition to providing a space for research and education by using the laboratory and training on electronic maintenance interactively and through the use of electronic applications in a free and sustainable way.

## **Project 10** Equipping the educational space

Through the project an educational space was equipped to provide informal education for vulnerable children by a voluntary team, the equipping educational space targeted 171 children, and 54 a university student, and it also offers a free education hall for youth volunteer initiatives, was equipped by INTERSOS.

## **Project 11** Training program specialized in job skills via English language'

the project was implemented over six months, and targeting 24 person who looking for work, it was implemented with the aim of qualifying them for the labor market through training in writing CVs, job interviews, cover letters, and use of the English language in all skills. The program was implemented in cooperation with the World Associates (WA) organization.

## **Project 12** The most affected youth project

The most influential youth project implemented with funding from the World Bank and in partnership with the Ministry of Youth. The project works to build the capabilities of young people and involve them socially through several community-based training and activities that contribute to improving their skills and highlighting the strengths of youth in the parties (less fortunate regions) and those affected by weak opportunities for their distance from the capital and implemented Tahfeez Association for Entrepreneurship and Development Project in Irbid Governorate through a partnership with youth centers, sports clubs, societies, and other civil society institutions in all areas of Irbid and that to ensure access to young people in their areas of presence

## **Project 13    Electronic Financial education project “Electronic Wallet”**

The project was implemented by the support of Al Aijabah CBO for social developments and training, and through the project an awareness raising sessions was conducted about the E-wallet, and how it's work, the financial transactions related, and it was targeting around 700 beneficiaries as a first phase, and capacity building for the staff of Tahfeez CBO, and trainn them on the E-wallet, and awareness rising sessions as a second phase.

And a many awareness raising session was conducted about the E-wallet with the collaboration of Save the Children.

## **Project 14    Aman Project**

The project was implemented by CAR INGO, in order to raise awareness of the local community on the issue of gender-based violence and to highlight the role of women in society, and A.R.S was conducted in houses, gardens and Guesthouses, the project targeted 213 beneficiaries with the partnership with 12 local CBO, concluded the preparation of the study that included recommendations to activate the roles of women in society and other ideas suitable for setting up projects concerned with empowering women.

## **Project 15    Innovative Water Technologies project**

The project was supported by USAID and Mercy Corp, it is based on enhancing the participation of local community institutions in preserving water wealth, enhancing water harvesting techniques, and disseminating the importance of innovative water technologies in preserving water wealth through several tools, below:

- Awareness Raising sessions (host community and refuges was targeted)
- Community (environmental) initiatives that are concerned with Gray water recycling and the use of innovative water technologies.

## **Project 16    Pioneers of electronic payment and loan management through the electronic wallet.**

Thafeez Association for Entrepreneurship and Development provides revolving loans to provide water harvesting technologies in the northern governorates of Jordan The loan portfolio is managed by the association via the E-wallet (Dinark), the associated, constructors and the beneficiaries they are paying them loans via the E-wallet, the staff of Tahheez were trained by the staff of Mercy Corp, and it been selected as a pioneers of the E-wallet

## **Project 17** Dalelkom project

The project aims to improve the standard of living for the local community, including Syrian refugees, by providing job opportunities that will contribute to securing sustainable sources of income for them. Enhancing their skills and leadership in the labor market, establishing small projects, and linking them to the services available in their areas by civil society organizations and official departments and institutions, which are implemented with the support of the High Commissioner for Refugees, and UNHCR has benefited from that project so far 50 beneficiaries until now, and the project continues until End of this year.

## **Project 18** Empowering women in the northern governorates in the manufacture of chocolate and sweets project

The project aims to enable economic empowerment by train 200 women from the northern governorates (Mafraq, Jerash, Ajloun, Ramtha, Irbid) about the manufacture of sweets and chocolates and how to market these products, preparing a sustainable space for permanently displaying and marketing women's products within the association and building partnerships with the private sector with a view to marketing.

## **Project 19** Technical Support Initiative for e-wallet users

This initiative was launched during the period of home quarantine in order to provide assistance in opening and using the electronic wallet with the increase in the number of portfolios registered in different companies, so that 8 direct contact numbers were allocated to help to open the wallet and its use, especially for daily-workers and because of their need for them in these circumstances and the lack of prior knowledge of the wallet electronic services and their uses.

And 107 new e-wallets were registered from several governorates and 76 assisted in solving technical problems related to use, activation, transfer, and dispatch of funds.

## **Project 20** Activating the role of youth in gender equality issues project

The project is based on the importance of activating and enhancing the role of youth in changing the stereotype on gender and gender equality issues through several tools (social, economic, etc.) that are appropriate to the desires of youth and work to exchange gender roles in a positive and effective manner, It is implemented with the financing of the Euro-Mediterranean Women Initiative and its local partner, the Arab Women Association (AWO) in Jordan.



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*Let's  
Connect  
With  
Us!*

## Our Contact



00962796626855



[tahfeezldd@gmail.com](mailto:tahfeezldd@gmail.com)



[www.tahfeez.org](http://www.tahfeez.org)



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