

1. Organization profile

Futur  Center is a non-governmental organization founded in January 2010 in Tirana, Albania.

Our aim is to contribute to the development of the country through a multidisciplinary approach, which combines research, analysis and studies, with action-based projects, initiatives and other promotional activities in various fields, including but not limited to the economic, social and political realms of the Albanian society.

Futur  strongly believes in the principles of collaboration to significantly affect long-term and sustainable change. As such, the Center works closely with economic and social actors, governmental and non-government institutions, as well as other external parties, for the optimal realization of our common goal.

Our purpose reflects what we stand for:

- **Professionalism** – We are knowledgeable, act with integrity, and strive to provide services that abide by the highest professional standards.
- **Transparency** – We develop strong, enduring, and independent working relationships with our partners, both as individuals and as a team.
- **Audacious** – We proactively seek to establish facts and apply judgment to provide insightful advice.
- **Impartial** – We recruit, train and develop the best people to deliver the highest standards of performance for our clients.

At Futur , we turn knowledge into value for the benefit of our believers, our people and the society. We help third parties to grow with confidence. We help to build trust between institutions, organizations and community – a task we feel is crucial for conditions of our commonwealth, also we add value to our society.

Futur  contributes to the economic, social and political development of the country in cooperation with economic operators, governmental and non-governmental institutions, and international organizations, through comparative analysis, studies, surveys, trainings, publications and promotional activities in all areas.

2. Management's approach

Futur  Center management approach is designed to be flexible and to ensure adaptability to various projects, because we believe that each project has its own specifications. For the optimal realization of our projects our Executive Staff, Scientific Committee and External Experts work together as a team to direct all work and achieve our ultimate goal.

Crucial members of the management team include Executive Director, Program Manager, Scientific Committee members and External Experts. These groups collaborate closely with each other during the conceptualization and development phase of various projects, as well as during the implementation and realization phases. This close collaboration ensures that all projects care in complete adherence with project specifications and the highest professional standards.

3. Our team

BOARD MEMBERS

-  **Adrian CIVICI** - Chairman
-  **Enida BEZHANI** - Board Member and Member of Scientific Committee
-  **Refat SHKODRA** - Board Member

EXECUTIVE STAFF

-  **Arben SHKODRA** - Executive Director
-  **Ervisa SHEHU** - Expert

Arben Shkodra

Was graduated at the University of Tirana, Faculty of Economy. For more than 11 (eleven) years, Mr. Shkodra held the position of the head of Department at the Albanian Prime Minister Office. During his career he held also some other parallel public positions such as: Ad-Interim General Director for Patents and Trademarks; Head of the Authority for Conflict of Interest of the Council of Ministers. He has been Vice President of Union Chamber of Commerce and Industry of Albania. Actually, he is Secretary General of the Albanian Manufacturer Union, one of the most important business organizations that aims to support the Albanian industry and manufacturers. Mr. Shkodra is also a member of the National Council for EU Integration, National Economic Council and National Committee for Trade Facilitation.

Ervisa Shehu

Holds a bachelor in Political Studies and International Relations from the University of Tirana. Ms. Shehu has joined Future Center as an executive assistant and is responsible for the administrative and logistic issues to ensure the optimal realization of the center's mission and she is in charge of developing the project proposals. She also acts as the HR manager supporting the recruitment process of the new team members.

4. Trainings

- Design and delivery of training modules and revision of administrative guidelines for social administrators on the scoring formula for NE for pilot areas

- Provision of Training of LEAD Albania Class 2013-2014 : Introduction to Public Administration in Albania and Role of Advisors
- Provision of Training of LEAD Albania Class 2014-2015 : Introduction to Public Administration in Albania and Role of Advisors
- Provision of Training of LEAD Albania Class 2015-2016 : Introduction to Public Administration in Albania and Role of Advisors
- Provision of Training of LEAD Albania Class 2017-2018 : Introduction to Public Administration in Albania and Role of Advisors
- Provision of Training of LEAD Albania Class 2018-2019 : Introduction to Public Administration in Albania and Role of Advisors
- Provision of Training of LEAD Albania Class 2019-2020 : Introduction to Public Administration in Albania and Role of Advisors
- Provision of Training of LEAD Albania Class 2020-2021 : Introduction to Public Administration in Albania and Role of Advisors
- Training On International Business Law
- Training – your path to “well street”, embody your inner power and claim your authentic brand
- Design and delivery of training modules and revision of administrative guidelines for social administrators on the scoring formula for NE for pilot areas Training Services delivered from Future Center – GWU
- Increase the internal capabilities and capacities of new administrators of the Government Units Local (LGU), for environmental management as instrument, to promote local development
- Youth empowerment in the promotion of gender equality
- Albanian Institute of Technology
- Albanian Institute of Protocol
- Foundation for Cultural Heritage Albania

5. Projects

- UCCIAL – Business to business workshop on hydro-energy
- Project for the Kruja Region – Healthcare Development throughout the 20th century
- Design and delivery of training modules and revision of administrative guidelines for social administrators on the scoring formula for NE for pilot areas
- IPA Adriatic CBC 2007-2013/ Service Contract No Publication Ref. IPA Adriatic CBC/INTERMODAL Project/ 2nd ord/ 086/CNP/2/3 LOTS
- Provisional of technical assistance to the government of Albania for the development of a methodology on the stock & flow analysis of the children resident in all public and non – public institutions in Albania (Local NGO)
- TAIEX Project

6. Studies

- Albanian Macroeconomic Indicators Report 2009
- Albanian Macroeconomic Indicators Report 2010
- Albanian Macroeconomic Indicators Report 2011
- Albanian Macroeconomic Indicators Report 2012
- Albanian Macroeconomic Indicators Report 2013
- Albanian Macroeconomic Indicators Report 2014
- Albanian Macroeconomic Indicators Report 2015
- Albanian Macroeconomic Indicators Report 2014
- Albanian Macroeconomic Indicators Report 2015
- Environmental issues Report Albania
- TEC Tokyo – Assessment and analysis of Albanian Financial and Banking indicators

- Study of Energy Sector in Albania
- Study of Gas Sector in Albania
- Study of Mining Sector in Albania
- Study of Sewerage and Water Treatment in Albania
- Study of Retail Market in Albania
- Study of Insurance Market in Albania

7. Future trainings and projects

- EARLY CAREER DEVELOPMENT PROGRAM
- Futuré Center has designed and developed a project for the deinstitutionalization of children, aged 14-18 years, who were part of the social care system, to promote and facilitate their integration in the job market through career training.
- PROMOTING SOCIAL INCLUSION THROUGH SOCIAL BUSINESS
- Futuré Center has developed a thorough action-based project for the promotion and support of social inclusion practices through the development of social business.
- SOCIAL BUSINESS VOCATIONAL TRAINING
- Futuré Center has especially designed a vocational training program for people with disabilities.

8. Publications

Reports

- Albanian Macroeconomic Indicators Report, 2009
- Albanian Macroeconomic Indicators Report, 2010
- Albanian Macroeconomic Indicators Report, 2011
- Albanian Macroeconomic Indicators Report, 2012
- Albanian Macroeconomic Indicators Report, 2013

Sectoral Studies

- Deinstitutionalization of Children
- Energy Sector
- Gas Sector
- Mining Sector
- Sewage and Water Treatment
- Retail Market
- Insurance Market
- Banking System
- Tax Administration
- Waterfront Harbors
- Environmental Protection
- Urban Mobility Flow
- Local Transportation Indicators
- Reviewing the Best Intermodal Practices